



# EVOLUTIONARY TREE

## CAPITAL MANAGEMENT

***Brochure Supplement***

**Thomas Ricketts**

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**This brochure supplement provides information about Thomas Ricketts, CFA, that supplements the brochure of Evolutionary Tree Capital Management LLC (the “Adviser”). You should have received a copy of that brochure. Please contact Erin Price, Director of Operations & Compliance Manager, at [eprice@evolutionarytree.com](mailto:eprice@evolutionarytree.com) or (703) 544-2300 if you did not receive the Adviser’s brochure or if you have any questions about the contents of this supplement.**

**Additional information about Thomas Ricketts, CFA is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

## **Item 2. Educational Background and Business Experience**

Name: **Thomas Ricketts**

Year of birth: 1972

Formal education:

- B.S., Commerce, University of Virginia, McIntire School of Commerce, 1994
- Chartered Financial Analyst\* Designation, CFA Institute, 1997
- Advanced Certificate for Executives, MIT Sloan School of Management, 2017

\* The Chartered Financial Analyst (CFA) charter is a globally respected, graduate-level investment credential established in 1962 and awarded by the CFA Institute — the largest global association of investment professionals. There are currently more than 90,000 CFA charterholders working in 134 countries. To earn the CFA charter, candidates must: 1) pass three sequential, six-hour examinations; 2) have at least four years of qualified professional investment experience; 3) join CFA Institute as members; and 4) commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

Business background for the preceding five years:

Thomas Ricketts founded the Adviser in 2017 and serves as President, Chief Investment Officer, Chief Compliance Officer, and Portfolio Manager of the Adviser. Mr. Ricketts previously spent over 22 years at Sands Capital Management, LLC, where he served, most recently, as a senior portfolio manager (2008-2015) and a member of the Executive Management Team (2011-2015).

## **Item 3. Disciplinary Information**

This Item is not applicable.

## **Item 4. Other Business Activities**

This Item is not applicable.

## **Item 5. Additional Compensation**

This Item is not applicable.

## **Item 6. Supervision**

Thomas Ricketts, CFA, is the President, Chief Investment Officer, Chief Compliance Officer, and principal owner of the Adviser. As such, Mr. Ricketts has ultimate authority over and responsibility for the management of the Adviser, including the compliance program, and supervises all of the Adviser's advisory activities. All supervised persons of the Adviser, including Mr. Ricketts, are subject to its compliance policies and procedures. Mr. Ricketts can be reached by telephone at (703) 544-2300.

## **Item 7. Requirements for State-Registered Advisers**

This Item is not applicable.